



## **Teacher's Aide (Special Education)**

### **Fixed Term Contract – 12 months (30 hours per week)**

Located in the lifestyle town of Ballina on the beautiful northern NSW coast, Biala School for Specialised Education is seeking an experienced Teacher Aide to join our school due to growth in student numbers and the establishment of a new classroom. The school encompasses the Brunswick Heads, Mullumbimby, Byron Bay, Lismore, Woodburn and Ballina areas.

Operating since 1969, Biala School is Ballina's only independent school offering a range of specialist services and education to students with disabilities. Five classrooms are structured on the student's age and stage of learning, from 4 years old through to transition beyond school.

As a small, independent school providing services for people living with disability, the curriculum skilfully weaves academic knowledge, community access and life skills into everyday learning activities. All students within each classroom have an Individualised Education Plan and the modified curriculum matches the needs and capabilities of students to provide the best opportunities for all students to succeed and progress.

### **The Role:**

Our Teacher Aides support classroom Teachers to provide quality learning programs and implement strategies for students with complex learning disabilities to recognise and optimise their full potential. We celebrate diversity and strive to instil respect, independence, and self confidence in every one of the students. The successful candidate will have a passion for specialised education and diverse pathways and an ability to work collaboratively within a small team of dedicated teachers and support staff.

The role is Monday to Friday during the NSW school term. Hours are 8.30am to 3.00pm with a 30 minute break. Biala also offers Not For Profit Salary Packaging benefits.

PO Box 1279 Ballina NSW 2478

Disability Services | Suite 4 & 5, 2 Moon St Ballina NSW 2478

Biala School | 78 Fox St Ballina NSW 2478

02 6686 4763 | [info@biala.org.au](mailto:info@biala.org.au)

### **Essential Criteria:**

The ideal candidate will have:

- Cert III or IV in School Based Education Support is essential.
- Experience working with young people who have a range of disabilities are highly desirable.
- Enthusiasm to work with students who have a range of disabilities as they become the best version of themselves
- Ability to work in a multidisciplinary team
- Evidence of organisational, communication and administrative skills, including working to a schedule
- Ability to work independently and make decisions in situations with support and guidance from supervisor
- Communicate with staff, students and families in a positive, professional manner whilst maintaining professional boundaries and confidentiality

Biala School is committed to child safety. As such, the successful applicant will be expected to satisfy child protection screening and adhere to the school's Child Protection Policy and Code of Conduct.

### **To apply:**

1. Email your application addressing the Essential Selection Criteria outlined above, along with your resume and cover letter to [hr@biala.org.au](mailto:hr@biala.org.au)
2. Please include two referees (one of whom should be your current or former supervisor).
3. Please complete the candidate questionnaire on Seek. Aboriginal and Torres Strait Islander people are encouraged to apply.

For a confidential discussion regarding the application process and to obtain further details please contact Biala's HR Manager, Bruna Gianelli, on 66864763.

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